The recommended PEBLO ratio at each MTF is 1:20.[1] However, the ratio is based on an estimated amount of time a PEBLO actually works with a case. The scientific rigor and methodology for determining the estimation factor is unknown. GAO reviewed the ratio in 2007 and recommended some type of minimal manning for PEBLOs before the DES pilot was deployed. Congress requested that a 1:10 ratio be established; DoD suggested a ratio of 1:30. DoD and Congress compromised and agreed on a ratio of 1:20, with Congress indicating that it will be legislated if DoD does not follow this standard.

The formula for calculating the PEBLO caseload ratio at an MTF is the following:

(100/365) X # of MEBs per year.

The 100/365 in the formula represents the estimated actual time a PEBLO is working on a case during the year of an MEB (the PEBLO is not considered actively working on the case during the entire IDES process).

So 29 Palms had 96 cases that the PEBLO said she had. So 96 MEBS as an assumption.

100/365= .27(estimation factor)

.27 X 96 = 26

The ratio is 1 to 20 so if 29 Palms has 1 PEBLO they are out of tolerance by only 6 cases. Which as we discussed out there, they think they can make up with additional administrative support to the PEBLO. Not known what moves the needle into an additional hiring action for another full FTE PEBLO.

Every MTF submits their PEBLO ratio to WWCTP on a quarterly basis.

---

[1] Department of Defense (2008, October 14) *Policy Memorandum on Implementing Disability-Related Provisions of the National Defense Authorization Act of 2008 (Pub L. 110-181).*